

## WOODLANDS SAFETY POLICY

Gilbert Smith Forest Products Ltd. Woodlands Department is committed to making a safe working environment and promoting safe working habits, attitudes and culture for all our employees and contractors. The BC Forest Safety Council and Forestry Safety Accord will guide our Safety Program and our commitment to safety. GSFP Ltd. will promote safe work procedures to safeguard the people working where we conduct our operations and draw input from our employees and contractors to continually improve our systems.

Management and supervisors will lead by example in making safety a priority every day and promote a positive safety attitude. Training, mentoring and guidance will be provided to employees to ensure they are in compliance with all applicable policies, safe work procedures, regulations and legislation as it applies to our profession.

Each employee is expected to actively contribute, cooperate, and comply with the safety program as a condition of employment with the company.

Our Safety Team will guide the development and maintenance of its Safety Program, and this team includes our President, Woodlands Manager and staff. This Safety Program will be reviewed annually and updated as required.



Craig Hewlett, RFT  
Woodlands Manager

January 21, 2023